

General Meeting of the British-Slovenian Chamber of Commerce

14-21 March 2025, online



(AD 1) Financial Report 2024



Financial Report 2024

	End of year result prediction 2024
TOTAL COSTS	384.400
HR	246.600
Operation costs	43.000
Events	76.500
Travel	7.300
Marketing	11.000
TOTAL INCOME	369.100
DBT	72.800
Chapter Zero Slovenia & Adria	26.000
Events	124.800
Membership fees	114.500
Large sponsors	31.000
BALANCE	-15.300

Accounts handed in on 26 February and inspected by the Supervisory board on 4, 5 and 12 March 2025.

Please see Balance sheet and P&L Accounts for any details.



(AD 2) Report on Membership and Activities in 2024



Membership in 2024

Membership increased 10% in 2024, the retention rate is 89% (above target of 85%)

	2023	2024
No. of Members (on 31 December)	118	130
New members	33	25
Members left	10	13
Retention Rate	89%	89%



Events and Activities in 2024





Tea with Reason Events and Conferences *Tea with Reason remains our flagship event*

"Tea with Reason" is our signature event series designed to facilitate in-depth discussions on pressing economic and business challenges. Each event brings together industry experts, policymakers, and business leaders to share insights and explore innovative solutions, fostering collaboration between the UK and Slovenia.

In 2024 we organised various Tea with Reason events and conferences on the topics of:

- Green Finance
- Green Transition
- Trading with the UK
- Employer Branding and the Future of Workspace
- UK-Slovenia Trade Relations







We Launched the People & Culture Council In 2024 we had 3 running councils, in 2025 we are establishing the Tech Council

The British-Slovenian Chamber of Commerce is committed to strengthening links between the UK and Slovenia, with a focus on promoting trade, supporting joint economic initiatives, as well as developing the people and culture of the business environment.

To provide our members with an effective platform for collaboration, informed advice, and in-depth discussions, three expert councils are currently active, the **UK Trade Council**, **Investors' Council, and People and Culture Council**, while a fourth, the **Tech Council**, is on its way. We plan to establish more councils in the future to further strengthen our community.

Read more about each of our councils here.



Delegation, Conference and Christmas Gala in London Successful conference, insightful delegation on employer branding, signing the MoU and fabulous Christmas Gala

The British-Slovenian Chamber of Commerce organised a Business Delegation to London from 27–29 November 2024, offering Slovenian business leaders valuable insights, networking opportunities, and engagement with top UK institutions and companies.

A key highlight was the **"Next Steps in Strengthening UK-Slovenia Relations"** conference at the **London Stock Exchange**, co-hosted with SPIRIT Slovenia. Featuring government representatives, industry leaders, and financial experts, the event focused on enhancing trade and investment, culminating in the signing of a **Memorandum of Understanding (MoU)** between SPIRIT Slovenia and the West London Chambers of Commerce.

The visit concluded with the **6th annual Christmas Gala** at the **Institute of Directors**, a premier gathering of over 170 distinguished guests from business, politics, and diplomacy. The event reinforced strong UK-Slovenia ties, opened doors to new business opportunities, and celebrated another successful year of collaboration.





(AD 4) Activities and Budget for 2025



We are Planning at Least 25 Events in 2025

11 Feb: UK Trade & Investor's Council Session

18 Feb: Talent Shortages & Retention Strategies

SEPTEMBER

12 Sep: People and Culture Council

16 Sept: UK Trade Council

26 Sep: Real Estate Investments

MARCH	APRIL	МАУ	JUNE
13 Mar: Webinar – Trading with the UK	11 Apr: <u>Capital</u> <u>Markets</u>	16 May: People and Culture Council Session	Jun: New Member Event
14-21 Mar: General Assembly of the BSCC	15 Apr: Investors' council	22 May: Tech Conference	Jun: Tech Council
18-21 Mar: Delegation to the UK	16 Apr: Tech Council Inaugural Meeting		13 Jun: Chapter
25 Mar: <u>SMR/ Alternatives</u> to NEK 2			Zero Slovenia event
OCTOBER	NOVEMBER 7 Nov: People and Cultur	re Council	
9 Oct: UK-Slovenia Trade conference	Nov: Tech Council 26-28 Nov: Business Dele to the UK	Dec: New	You can read more about
14 Oct: Investors' Council	28 Nov: Business Conference London	ence in Member event	our events and register
Oct: Chapter Zero in Adria	28 Nov: Christmas Gala		here



Chapter Zero Slovenia 2024 Achievements & 2025 Milestones

Main Achievements in 2024:

- Monthly articles on 8 Climate Governance Principles, written by the Working Group members.
- 1st Anniversary Event with the President of the Republic of Slovenia.
- "Climate Forum" workshop for board members focusing on climate governance and their increasingly important role in driving the green transition.

Key Highlights in 2025:

- Ljubljana, 13 June 2025: Event on Climate and Geopolitical Instability.
- Expanding our presence in the Adria Region.

Are you a member of Chapter Zero Slovenia? If not, please do join us. It's free of charge. https://www.chapterzeroslovenia.si/en/become-a-member/







Chapter Zero Slovenia Plan of Activities in 2025 *Expanding our presence in the Adria region*

Why Adria?

- One of Europe's most climate-vulnerable regions, impacting key industries like tourism, agriculture, and energy, leading to economic losses.
- Limited expertise at board level needed for strategic leadership on climate action.
- Slovenia, with its expertise in sustainability and business ties in Adria, is well-positioned to support climate action and corporate resilience in the region.

Upcoming Events:

- 1. 9 April 2025 ESG Adria Summit, Montenegro
 - Panel Discussion: "Chapter Zero in Adria: Making Climate Change a Boardroom Priority"
 - Focus: How Chapter Zero, part of the global Climate Governance Initiative, aims to equip board members to integrate climate considerations into corporate decisions, with a focus on expanding its reach in the region.

2. October 2025 – Regional Conference in Belgrade

- Supported by Chapter Zero Serbia.
- Focus: role of board members in navigating climate-related opportunities and risks, and strategies for turning climate commitments into tangible action.



Financial Plan 2025

	2024	Plan 2025
TOTAL COSTS	384.400	411.400
HR	246.600	274.500
Operation costs	43.000	43.000
Events	76.500	76.500
Travel	7.300	8.700
Marketing	11.000	12.500
TOTAL INCOME	369.100	418.800
DBT	72.800	71.000
Chapter Zero Slovenia	26.000	26.000
Events	124.800	165.300
Membership fees	114.500	129.000
Large sponsors	31.000	27.500
BALANCE	-15.300	7.300 eur



(AD 5) (Re)Election of Management and Supervisory Board Members

The **Management Board** is responsible for providing strategic direction, overseeing governance, aligning the Chamber's initiatives with its mission, and representing members across various sectors. With some board members' mandates ending and others stepping down, we are seeking new members. Additionally, the **President**, **Vice-President** and another member require mandate extensions.

The **Supervisory Board** ensures financial oversight, including an annual review of the Chamber's accounts. As one member steps down and another runs for the Management Board, we aim to appoint two new members. One current member is also seeking a second mandate extension.



Management Board

	First mandate	Second mandate
Luka Vesnaver	2022 Mar – 2025	
Miha Košak	2022 Mar – 2025	
Peter Čas	2022 Mar – 2025	
Žiga Hieng	2022 Mar – 2025	
Božo Černila	2019 Mar – 2022	2022 Mar – 2025
Maruša Senica	2023 Jul – 2026	
Hedvika Usenik	2023 Sep – 2026	
Leon Korošec	2023 Nov – 2026	

-	Second	mandate
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- Second mandate
- ---> **Stepped down** new candidate: Booštjan Čeh, Labena
- → Second mandate
- End of mandates new candidate: Robert Prelesnik, Law Firm Rojs, Peljhan, Prelesnik & partners



Management Board – Extension of mandate

Luka Vesnaver, CEO, Ion Advisory

Luka Vesnaver is a financial advisory professional with 20+ years of experience in M&A, corporate restructuring, and turnaround across Central Europe and EMEA. He has led major cross-border transactions and privatizations, working with multiple stakeholders.

Luka is a Managing Partner in ION Advisory, a boutique advisory firm specialising in lead M&A and Restructuring advisory services. Previously, he was a Financial Advisory Partner at Deloitte, heading Restructuring and Value Creation in Central Europe and Financial Advisory in the Adriatic region. Before that, he was a Transaction Advisory Partner at EY. Since October 2024 Luka is non-executive board member in Nova Ljubljanska banka d.d. a leading banking group in the SEE region.

Since 2022, he has served as President of the British-Slovenian Chamber of Commerce, where his deep financial expertise, strategic leadership, and extensive international network have been instrumental in strengthening business ties between the UK and Slovenia. His ability to navigate complex financial landscapes and facilitate high-impact partnerships makes him a key driver of the Chamber's growth and influence.





Management Board – Extension of mandate

Miha Košak, Independent Consultant and Non-Executive Board Member

With over 30 years of experience in international banking, **Miha Košak** has led major M&A transactions, privatizations, and capital-raising initiatives across the UK, EMEA, CEE, and Asia. He has held executive roles at VTB Capital, UBS, Citi, Credit Suisse, and Barclays and served as an independent non-executive director on multiple supervisory boards.

Currently, Miha is a Special Advisor at Emona Capital, a Strategic Board Member at Elan Inventa, and an Advisory Board Member at Fraport Slovenija. He also holds several not-for-profit roles, including Deputy Chairman of the British-Slovenian Chamber of Commerce and Chairperson of Chapter Zero Slovenia.

Holding degrees from Bocconi University, the University of Exeter, and the London School of Economics, Miha is a Fellow of the Chartered Institute for Securities & Investment (FCSI). As a Management Board member, his expertise in finance, governance, and cross-border collaboration will strengthen UK-Slovenia business ties and the Chamber's strategic direction.





Management Board – Extension of mandate

Žiga Hieng, President of the Management Board, Salus

Žiga Hieng is the President of the Management Board (CEO) of **Salus d.d.**, a leading Slovenian pharmaceutical distributor. Since assuming leadership in December 2017, he has driven significant transformation and growth within the company.

Prior to his tenure at Salus, Mr. Hieng held key management positions at Tosama d.d., KD Skladi d.o.o., and KD PBD, where he gained extensive experience in finance and trade. In 2020, he was honored as the Young Manager of the Year by the Managers' Association of Slovenia, recognizing his exceptional leadership and contributions to the industry.

His extensive background in international business, finance, and the pharmaceutical sector positions him well to contribute to the BSCC's mission of enhancing trade and cooperation between the UK and Slovenia.





Management Board – New Member

We propose Boštjan Čeh, Head of Business Development at Labena and Vice-President at Biotech Hills institute

Boštjan Čeh holds a Master of Pharmaceutical Sciences from the University of Ljubljana and an MBA from London Business School. With over 14 years of experience in the biotech and pharmaceutical industries, he has held leadership roles at GlaxoSmithKline, Novo Nordisk, and Otsuka Pharma across Europe. To date Boštjan lived in 4 different countries, having spent 7 years of his career in the UK. In 2022 he joined the family business Labena and in 2023, he co-founded Labena Ventures, the first corporate transregional accelerator focused on accelerating biotech, medtech, healthtech and pharmatech startups. Boštjan is also the Vice president and one of the co-founders of Biotech Hills institute in Slovenia.

As a potential Management Board member of the British-Slovenian Chamber of Commerce, Boštjan brings deep expertise in life sciences, innovation, and cross-border business. His experience in international markets will help strengthen UK-Slovenia business collaboration, particularly in life-sciences, biotech and healthcare sectors.





Management Board – New Member

We propose Robert Prelesnik, Managing Partner at Rojs, Peljhan, Prelesnik & Partners

Robert Prelesnik is the Managing Partner at Rojs, Peljhan, Prelesnik & Partners, a leading Slovenian law firm. With extensive expertise in infrastructure, real estate, construction law, energy, public procurement, privatization, and corporate law, he advises both domestic and international clients across various sectors.

As a potential Management Board member of the British-Slovenian Chamber of Commerce, Robert's legal expertise and experience in cross-border transactions would be invaluable. His deep understanding of the legal frameworks governing infrastructure and energy projects can provide strategic insights to the Chamber, fostering stronger business ties between the UK and Slovenia.





Supervisory Board

	First mandate
Patrick Davidson	January 2023-2025
Thomas Magill	January 2023-2025
Dali Bungič	December 2023-2025
Ana Stanič	December 2023-2025
Robert Prelesnik	April 2024-2026

--> Second mandate

--> Stepped down: New candidate: Primož Kovačič, PwC

---> **Stepped down:** New candidate: Stella Litou, Pro Plus



Supervisory Board – Extension of mandate

Patrick Davidson, CEO and co-owner of Matterhorn IDC

Patrick Davidson is the CEO and co-owner of Matterhorn IDC, specializing in property investment and development in Slovenia. With over a decade of experience, he has guided domestic and international investors in the Slovenian hospitality real estate sector. In 2024, he was elected Chair of the Investors' Council, addressing key challenges faced by foreign investors in Slovenia.

As a Supervisory Board member of the British-Slovenian Chamber of Commerce, Patrick brings valuable expertise in investment, real estate, and international business. His insights into the Slovenian market and investor landscape will support the Chamber's financial oversight and help strengthen UK-Slovenia economic ties.



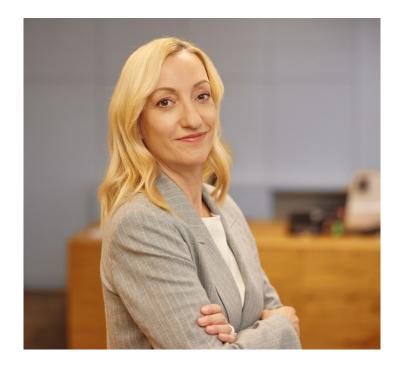


Supervisory Board – New Member

We propose Stella Litou, CEO Pro Plus Slovenia and RTL Croatia

Stella Litou is a senior media executive with extensive experience in programming, content creation, and digital transformation. She has held leadership roles at Antenna Group in Greece, overseeing broadcasting growth and the launch of its SVOD platform, Ant1+. With a strong background in strategy, operations, and financial leadership across international markets, Stella brings valuable expertise in governance and business transformation.

As a potential Supervisory Board member of the British-Slovenian Chamber of Commerce, she will support financial oversight and help drive cross-market growth between the UK and Slovenia.





Supervisory Board – New Member

We propose Primož Kovačič, Assurance Partner, PwC

Primož Kovačič holds a BA in Business and Finance from the University of Ljubljana and a BA in Business and Economics from Coventry University. A certified auditor (ACCA and Slovenian Institute of Auditors) with over 15 years of experience in Big Four firms, he specializes in auditing the insurance, banking, and brokerage sectors.

As a potential Supervisory Board member of the British-Slovenian Chamber of Commerce, Primož brings extensive financial expertise and a deep understanding of regulatory frameworks. His experience in financial oversight and governance will help ensure the Chamber's financial integrity and support its sustainable growth. Additionally, his insights into both the Slovenian and international markets will contribute to strengthening economic ties between the UK and Slovenia.

